



QUEENSLAND
COMMUNITY SERVICES AND HEALTH
INDUSTRIES TRAINING COUNCIL INC

Member's Newsletter/Update #1 September 2006

MEMBERS VOTE FOR CHANGE!

Members of the Queensland Community Services and Health Industries Training Council Inc. have voted for a change in the constitutional structures that govern the organisation. Members also voted for a new name reflecting the future and our role in Health and Community Services workforce management and planning.

Health and Community Services Workforce Council Inc.

Our new name makes a clear statement about our focus and intent. The **Workforce Council** will retain the current organisational value statement about the industries.

Underpinning a sustainable future for Queensland

The name continues to **define the industries** the organisation is accountable to and focused on and announces **workforce issues** as the area of expertise.

These changes were endorsed by members at the June 2006 Special General Meeting and take effect from the 1 January 2007.

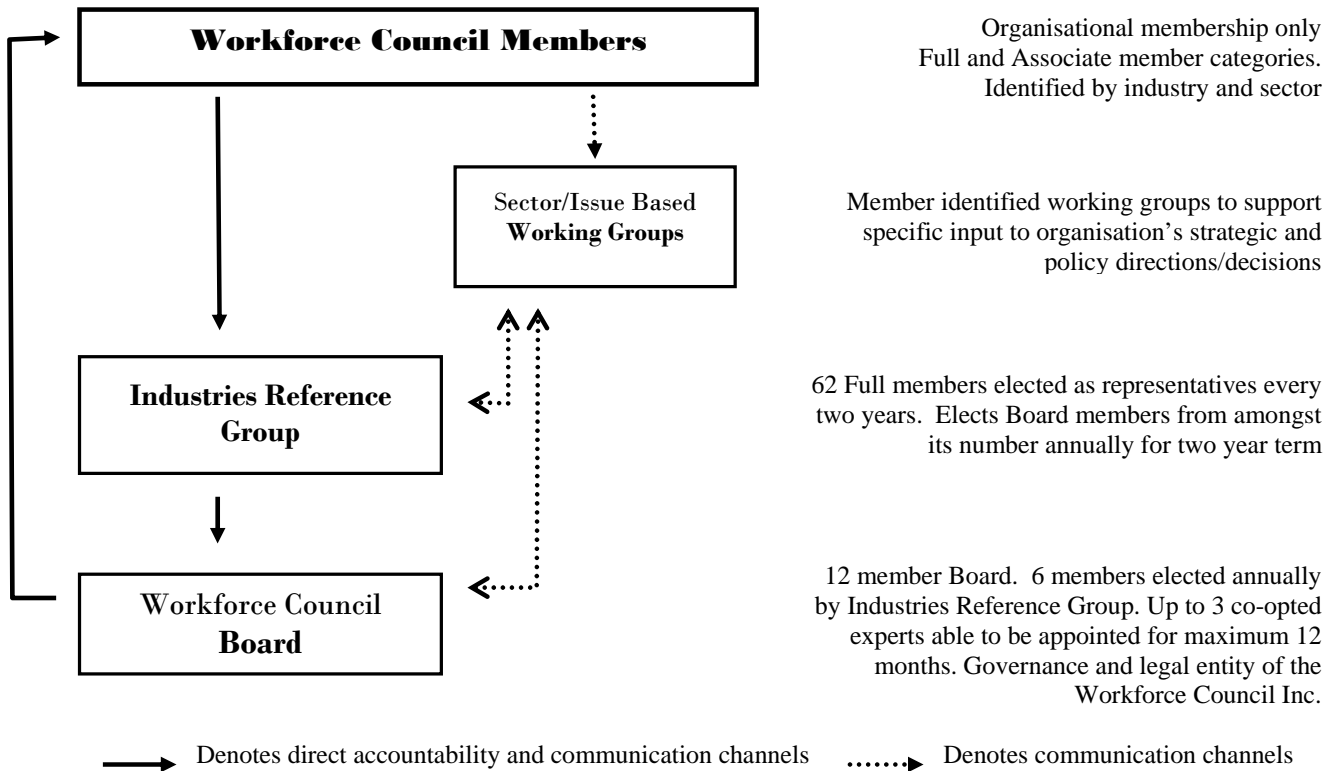
The Board has responsibility for managing the transition in governing structures in readiness for the 1 January 2007 re-launch.

Current members of the organisation will be notified of the impact of the changes on them in the near future. In the main however, the rights of members will not change. For some current multiple-member organisations the change will mean the introduction of full and associate membership arrangements. Each current member organisation will receive a notification of the impact of the changes on their membership status.

The new constitution introduces a revised set of governance arrangements. All full members will be provided the opportunity to nominate for election to a 62 member Industries Reference Group. **Workforce Council** members will vote to elect their representatives on the Industries Reference Group (IRG). The role of the Industries Reference Group will be to act as a policy and advisory forum for the Board of the **Health and Community Services Workforce Council**. The Industries Reference Group will meet at least twice every year and one of these meetings is to be held in regional Queensland. **Workforce Council** members will have opportunities to meet together with the Industries Reference Group and to provide input on the issues they face in managing their workforce including attraction, retention, skills and training issues. **Workforce Council** members will also have opportunities to establish and participate in issue or sector based working groups that provide direct input to the Industries Reference Group and the Board.

The 62 Industries Reference Group members will have responsibility for electing the Board of the **Workforce Council** annually. Members of both the Industries Reference Group and the Board will be elected for two year terms.

The diagram below is a summary of the structures identified in the **Health and Community Services Workforce Council** Constitution as it applies from 1 January 2007.



Organisational membership only
Full and Associate member categories.
Identified by industry and sector

Member identified working groups to support
specific input to organisation's strategic and
policy directions/decisions

62 Full members elected as representatives every
two years. Elects Board members from amongst
its number annually for two year term

12 member Board. 6 members elected annually
by Industries Reference Group. Up to 3 co-opted
experts able to be appointed for maximum 12
months. Governance and legal entity of the
Workforce Council Inc.

New logo design work is being developed to represent the new direction of the **Health and Community Services Workforce Council Inc.** It will be launched later this year in preparation for the 1 January 2007 start.

Whilst the Board is very excited about the re-alignment of our name, our values and our constitution through the changes endorsed by the members in June, we are also cognisant of the trust that our members and other stakeholders (including contractors) have in the QCS&H ITC name. Therefore, the Board has embarked on a strategy to assure our members and stakeholders that the change in name and structure will only enhance our ability to engage with the industries and support and inform their decisions about future workforce and organisational capacity building strategies and collaborations. Existing projects and strategies managed by the QCS&H ITC will continue unabated by these changes and the transition period. We will maintain our close connection with industry organisations and with Government and other contractors to continue delivery of the highly effective outcomes for which we have been recognised and trusted. However later this year you will begin to notice a change in our branding.

Further updates about the progress and implementation of these changes will be provided over the coming months. Information about these changes can be obtained by contacting either the QCS&H ITC Chairperson Anne Garrahy or Executive Director Wallis Westbrook on 3234 0190 or

email admin@qcshirc.org.au A copy of the approved constitution, minutes of the June 2006 Special General Meeting of members and copies of this updates can be viewed on our website www.qcshirc.org.au along with further information as it is developed.

If you would like to receive information and updates about this change electronically please register by emailing your contact details to change@qcshirc.org.au.