

Work Environment

The Workforce Council's successes are achieved through a highly collaborative approach with colleagues, supervisors, industry, education and other key stakeholders. This approach is characterised by the following personal and professional capabilities which all employees are required to demonstrate:

Collaborative:

- Engenders a spirit of teamwork and trust working with others internally and externally to achieve goals
- Takes personal responsibility to actively and positively promote and participate in the work of the organisation across the industries
- Enables seamless access points into the organisation for external stakeholders

Culturally Aware:

- Respects difference in all its forms
- Adapts language to aid communication
- Values and positively utilises diversity as a strength

Creative and Innovative:

- Demonstrates initiative, enterprise and resilience finding ways to work better and smarter
- Generates, communicates and shares options and ideas for new and enhanced working practices
- Open to change and alternatives including the use of technology to assist our work

Contributes to a Learning Environment:

- Demonstrates reflective practices, taking personal responsibility for learning needs and professional development
- Actively promotes and engages with a culture of continuous improvement identifying opportunities, developing ideas with others and assisting with the implementation of change
- Contribution and adherence to organisational policies and procedures and compliance with relevant legislation

Analytical and Practical:

- Seeks meaning and purpose through the analysis of trends and data to create new opportunities
- Uses evidence and research to inform decision making, action and advice
- Takes a systematic approach when building towards improvements