

Health and Community Services Workforce Council and National Disability Services present

Participatory Leaders in Action: The Art of Hosting Conversations that Matter

A 3-day program to explore the use of conversation and participatory leadership as tools for system and organisational change.

Navigating through the complex range of system and social reforms currently impacting on our communities requires transformational leadership. The Art of Hosting is an approach to finding new solutions for the challenges we face. It activates collective intelligence and builds on the strengths and knowledge we already have.

The traditional command and control style of leadership is no longer productive and we need to find new ways of leading the transformation that is required. During this training, you will explore a range of tools and principles for increasing the level and quality of participation in problem-solving and decision-making around the issues that matter to people. The broad question you are invited to consider is:

How do we build the capacity within our systems for connections and collaborative action to flourish in service of our communities?

This training program will include both theoretical content (including the use of Art of Hosting principles and tools for leading through complexity), and experiential learning. Participants will be invited to use challenges and issues they are currently dealing with, as subject material at various parts of the program, however, the focus of the program is on building skill and confidence in the use of tools and processes.

An Art of Hosting handbook will be provided on commencement of the program.

Purpose of the Program

- To explore how hosted conversation as a process, complements more traditional ways of leading teams and organisations
- To explore collaborative means of responding to complex system and organisational issues
- To experience and learn how to use tools that invite people to contribute their strengths and gifts to meet a common purpose
- To equip leaders to drive change using participatory methods

Participants will:

- Gain an understanding of the principles and practice of hosting and harvesting conversations
- Gain an understanding and experience of appreciative inquiry methods and how they may be used in day to day work broader system transformation and social change
- Identify and plan opportunities for increasing the quality and level of engagement in finding solutions to shared concerns

Presenters

The program will be hosted by a team of local and international practitioners, including Toke Moeller, Monica Nissen (Denmark), Phil Cass (USA), Mary-Alice Arthur (NZ), Wallis Westbrook, and Valmae Rose (Brisbane).

ATTENTION! HOW TO APPLY TO BE PART OF THE EVENT

PLEASE FILL IN ALL FIELDS OF THE REGISTRATION FORM AND FAX TO: (07) 4799 7986
FOR MORE INFORMATION PLEASE CALL: (07) 4799 7985

WHERE & WHEN

Date: 22 - 24 February 2012
Time: 9am - 5pm
Venue: Botanical function venue
152 Mt Coot-tha Rd
Mt Coot-tha

APPLICATION MUST BE RECEIVED BY:

8 February 2012

**NOTE: Workshop numbers
are limited**

COST

\$660 inc GST
(Cost covers all three days)

Target Audience

This program targets people who are committed to leading and managing their work, their teams and their organisations in more collaborative and participatory ways.

The program is most suited to participants who will have the opportunity to apply their learnings on return to work.

To be fully prepared for the program, participants will be asked to complete a short set of questions on registration.

**PARTICIPATORY LEADERS IN ACTION:
THE ART OF HOSTING CONVERSATIONS THAT MATTER**
22-24 February 2012, 9.00am - 5.00pm
 Venue: Botanical, 152 Mt-Cootha Rd, Mt Coot-tha
 (applications close: Wednesday 8 February 2012)

COST: \$660 inc GST
(Cost covers charges for all three days)

PLEASE COMPLETE THE REGISTRATION FORM BELOW

If this event is over-subscribed, preference will be given to our target group and unpaid parent carers. Upon closing date you will receive confirmation of your place via email. If you are unsuccessful you will receive a full refund and notification. Please call (07) 3234 0190 if you wish to confirm your registration has been received, as the Workforce Council will not be responsible for attendance opportunities lost due to applications not being received.

This activity closes 14 days prior to activity date. Substitutions will be accepted with prior notification. No refunds will be given without written notification of cancellation at least 7 days before the activity. "No Shows" will be charged the full registration fee. No payments can be accepted at the event. **Application form will become a tax invoice on payment.** Payment must be received prior to attendance.

Name/s <small>PLEASE PRINT CLEARLY</small>	1. _____	2. _____
Service Name	_____	
Organisation	_____	
Address	_____ <input type="checkbox"/> Personal address <input type="checkbox"/> Work address	
Town/suburb	_____	Postcode _____
E-mail	_____	
Phone	Fax _____	Total Amount Payable \$ _____
I WISH TO ATTEND:	<input type="checkbox"/> BRISBANE (22, 23, 24 February)	
Do you have any essential dietary requirements? (please also state to whom this applies)	_____	
Do you have any disability related needs that may require support? (please contact us to arrange details)	_____	

Please answer the following questions and attach it with the completed registration form:

- Why have you decided to accept this invitation?
- What are your most burning questions about Participatory Leadership and the Art of Hosting and Conversations that matter?
- What are the next strategic or important conversations you're planning to host after this workshop?
- What would make this experience delightful, demanding, delicious and deliver what you're coming for?

OFFICE USE ONLY: ACTIVITY IDs — 5142 AO: JJ

PHOTOGRAPHY

On occasion, the Workforce Council will document events through the use of audio, video and/or still photography. These recordings may then be used by the Workforce Council in appropriate publications including but not limited to newsletters, flyers, brochures and websites. If you do not consent to having photos/audio/audiovideos of you participating in this activity used in future promotional materials, please indicate below and you will be provided with instruction on how to be excluded upon signing in at the registration desk.

I CONSENT I DO NOT CONSENT Signed: _____ Date: _____

HOW TO PAY

IF PAYING BY CREDIT CARD:

- Complete all fields of the credit card payment form below
- Send completed application by fax to (07) 4799 7986 or email to registrations@workforce.org.au **DO NOT** post the original copy or duplication of payment may occur
- A receipt will only be sent on request

WE DO NOT ACCEPT CREDIT CARD PAYMENTS BY PHONE

IF PAYING BY CHEQUE OR MONEY ORDER:

- FAX YOUR COMPLETED APPLICATION TO (07) 4799 7986 OR EMAIL TO registrations@workforce.org.au
- COPY THIS FORM FOR YOUR RECORDS AND POST THE ORIGINAL WITH CHEQUE OR MONEY ORDER MADE OUT TO: **HEALTH AND COMMUNITY SERVICES WORKFORCE COUNCIL INC** TO ADDRESS: **GROUND FLOOR, 303 ADELAIDE STREET, BRISBANE QLD, 4000.** YOUR CERTIFICATE WILL NOT BE ISSUED UNLESS THIS FORM IS RECEIVED
- A RECEIPT WILL ONLY BE SENT ON REQUEST

REMITTANCE ADVICE

PAYMENT TYPE: <input type="checkbox"/> VISA <input type="checkbox"/> MASTERCARD <input type="checkbox"/> CHEQUE/MONEY ORDER	AMOUNT PAYABLE: \$ _____
CREDIT CARD NUMBER: _____	EXPIRY DATE : _____ / 20 _____
NAME ON CARD: _____	PHONE NUMBER: _____